

The Skills Hub– Safeguarding and Wellbeing Offer

December 2021

UNIVERSAL PROVISION

The Skills Hub Safeguarding & Wellbeing Offer Universal Provision

- CPD - Annual Level 1 KCSIE training; ongoing safeguarding CPD includes current, up-to-date and relevant topics (e.g. CCE, CSE, County Lines, FGM, ACE, Using Appropriate Language, Peer-on-Peer Abuse and sexual harassment in schools etc.)
- Ongoing CPD: Team Teach, First Aid
- Full-time provision for all students following permanent exclusion from mainstream school
- All safeguarding concerns recorded on My Concern and picked up and actioned daily by DSL/DDSL
- Skills Coaches – one to one support for students (On-line and by phone if not attending)
- Daily attendance phone calls to all unauthorised non-attendees. (If unable to make contact then reported to Police via 101)
- Microsoft Teams – online learning platform available.
- One-way system continues in school with clear signage
- PPE available for all staff and masks continue to be recommended in communal areas in school
- Hand sanitisers available throughout school for students, staff and visitors
- Regular handwashing for all staff – social distancing
- Student Hygiene – regular handwashing – social distancing
- Daily briefings to update staff on issues including any Covid updates
- Student Passports/Risk Assessments updated regularly
- New intake baseline assessments and induction programmed in place for all students joining the Skills Hub. This is overseen by EP and can form part of evidence base for GCSE Access Arrangements.
- School nurse on site 1 day per week
- Curriculum provision includes RSE/PSHE, sexual health and C-Card
- School Charter - PRIDE Values throughout the school (**P**erseverance, **R**espectful, **I**ntegrity, **D**iversity, **E**quality)
- Regular liaison/meetings with parents/carers
- Regular safeguarding information sharing and Staff Wellbeing check (Roundup)

TARGETED PROVISION – Still available by telephone/conference calls where appropriate

- Secure and up-to-date Safeguarding register kept with details of student, reason they are on register and details of social worker and others working with student/family.
- Attendance at all Case conferences; CIN and Core Groups
- Attendance at all LAC and PEP meetings

- Attendance at Strategy/Professionals meetings
- Safe / nurturing / isolation space
- Home visits for welfare/wellbeing checks if there are concerns
- Substance Misuse Service (SORTED) on site 1 day per week.
- Sexual Health Service on site 1 day per week
- Early Help Assessments as required
- Accurate and timely referrals to MASH
- School nurse on site to carry out health checks for CIN and CP
- Accurate and timely referrals to Safer Schools Police Officer
- Healing Together Champion (Domestic Abuse)
- In school therapist support
- Lead Mental Health in school
- Youth Matters – Youth Volunteering Programme

(We are represented on all of these targeted panels)

- High Risk Panel – Operational Group. The information then feeds into:
- High Risk Panel – Strategic Group – unblocks any hold ups to support
- Borough Strategy Meetings / Professionals about one or more young people.
- Team Around The Hub (Skills Hub) (Multi Agency)
- Regular meetings with YJS Education Officer
- Regular meetings/discussions with AXIS

SPECIALIST PROVISION - By telephone/conference calls where appropriate

- Early Help referrals – (Team around the Family)
- MASH Referrals to Early Support Service
- Regular and ongoing contact with social workers
- Educational Psychologist input to all baseline assessments, Access arrangements and individual assessments as required.
- Safer Schools Police Officer on site regularly and in regular contact with DSL/DDSL
- Social Services Welfare Check for Initial Family Assessments
- Speech & Language referrals as required via school nurse **
- Fast-track referrals to CAMHS if required via school nurse **
- DSL Local Forum
- DSL supervision, attendance at DSL forum meetings, annual OHC&AT conference
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** This provision is being developed as a result of concerns raised at the Local Authority High Risk Panel. We have developed a Health Network of professionals and we meet half-termly to identify issues and try to unblock barriers. Initial investigation by the Safeguarding Children Advisor, Central and North West London NHS Foundation Trust has found that TSH students have a high level of health needs with 44% having mental health needs identified in their medical records.