


THE SKILLS HUB School's Pupil Premium Action Plan 2020/21

Principal's name:	Paul Chambers	Signature:	
Chair of Governor's name:	Amy Thoreau	Signature:	

Pupil Premium Profile 2020/21

Number of eligible pupils:	44
Amount per pupil:	£955
Total pupil premium budget:	£42,020

Executive Summary

In order to 'close the gap' TSH is:

- Closely tracking the progress and attainment of those in receipt of Pupil Premium and comparing this to their peers in the school.
- Monitoring absence, supporting students and families to improve attendance.
- Identifying and recording any additional intensive interventions put in place for those in receipt of Pupil Premium and analysing the impact of these interventions.
- Recording and analysing positive and negative incidents for those in receipt of Pupil Premium and comparing them to the rest of the school.
- Reporting all racist/homophobic/bullying/serious incidents and exclusion data to Governors every term and identifying whether any disproportionately involve those in receipt of Pupil Premium either as perpetrators or victims
- Staff training to improve the quality of support for children eligible for this funding
- Ensuring all children are ready to learn and have their basic needs met by supplementing breakfast club expenditure
- Tracking the success of transition from Year 11 to Post-16 education for those in receipt of Pupil Premium.

The overall aim of the plan is to:

1. Improve attendance through honest, open and regular communication between the school and families.
2. Accelerate achievement for students throughout the school, with some exceeding expectations via the provision of better resources and an improved support system.
3. Improve standards of behaviour and educational and emotional wellbeing within the school.

This plan will be reviewed in by 18th June 2021

Strategy	Outcomes and success criteria	Owner	Milestones	Completed	Review date	Cost per pupil	Total cost
Attendance	Improved attendance through honest, regular and open communication between schools and families.	IC	Purchase of SLA and close liaison with LBH Participation team.	01.09.20	18.07.21	£30	£1320
		IC	Provide funding for the Attendance Officer post and additional SIMS training for additional in-school support to improve attendance rates	01.09.20	18.07.21	£150	£6600*
		CL	Use of PST to provide offsite tutoring in order to re-engage those students identified as PA	Half-termly	Half-termly	£400	£4,000*
Progress and attainment	Accelerated achievement for students throughout the school, with some exceeding expectation via the provision of better resources and an improved support system.	AF	Closely tracked progress and attainment of those in receipt of PPG.	Half-termly	18.07.21	N/A	N/A
		IC	Provision of EP services to screen identified Year 11 students for access arrangements for summer examinations	01.10.20	18.07.21	£90	£3,960
		CL	1:1 Literacy interventions via CE in place for PPG students identified as 'at risk' of under-achievement	Half-termly	Half-Termly	£300	£3,000*
		PC	Motivation Speakers/Events to boost student aspirations	01.09.20	Half-Termly	£50	£2,200
		PC	Commissioning of alternative provision to strengthen vocational offer to students who benefit from even further practical intervention.	01.09.20	18.07.21	£1365 (x 4)	£5,460
		RW	Targeted intervention	01.09.20	Half-Termly	£115	£4,400

			programmes to address identified areas of need for individual students informed by progress data e.g., Anger Management, Self-esteem				
Behaviour	Improved standards of behaviour and educational and emotional wellbeing within the school	PC	Enhanced rewards and incentives programme, including reward trips and end of term achievement prizes to incentivise good attitudes and behaviour	Half-Termly	Half-Termly	£40	£1,720
		RW	Enrichment programme (extra-curricular) to enhance the student experience and raise aspirations, including the possibility of D of E and Princes' Trust	Half-Termly	Half-Termly	£90	£3,960
		IC	Enhanced therapeutic offer to include: SALT	01.09.20	18.07.21	£100	£4,400
Total pupil premium expenditure:							£42,020

*Contribution to salaries of additional support roles