

THE SKILLS HUB School's Pupil Premium Action Plan 2019/20

Head teacher name:	M.Hore	Signature:	<i>M.Hore</i>
Chair of Governors name:	TBC	Signature	

Pupil Premium Profile 2019/20

Number of eligible pupils:	43
Amount per pupil:	£935
Total pupil premium budget:	£40,205

Executive Summary

In order to 'close the gap' TSH is:

- Closely tracking the progress and attainment of those in receipt of Pupil Premium and comparing this to their peers in the school.
- Monitoring absence, including the recruitment of a Family Liaison Practitioner, and supporting students and families to improve attendance.
- Identifying and recording any additional interventions put in place for those in receipt of Pupil Premium and analysing the impact of these interventions.
- Recording and analysing positive and negative incidents for those in receipt of Pupil Premium and comparing them to the rest of the school.
- Reporting all racist/homophobic/bullying/serious incidents and exclusion data to Governors every term and identifying whether any disproportionately involve those in receipt of Pupil Premium either as perpetrators or victims
- Tracking the success of transition from Year 11 to Post-16 education for those in receipt of Pupil Premium.

The overall aim of the plan is to:

1. Improve attendance through honest, open and regular communication between the school and families.
2. Accelerate achievement for students throughout the school, with some exceeding expectations via the provision of better resources and an improved support system.
3. Improve standards of behaviour and educational and emotional wellbeing within the school.

This plan will be reviewed 31st July 2020

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Strategy	Outcomes and success criteria	Owner	Milestones	Completed	Review Date	Cost per pupil	Total cost
Attendance	Improved attendance through honest, regular and open communication between schools and families.	PC	Purchase additional hours from LBH Participation team.	01.09.19	21.07.20	£25	£1075*
			Re-structure Attendance Officer Post to provide additional in-school hours to support high attendance rates	01.09.19	21-07-20	£200	£8,600*
			Use of PST to provide offsite tutoring in order to re-engage those students identified as PA	01.10.19	Half-termly	£400	£4,000*
Progress and attainment	Accelerated achievement for students throughout the school, with some exceeding expectation via the provision of better resources and an improved support system.	AT	Closely tracked progress and attainment of those in receipt of PPG.	Half-termly	21.07.20	N/A	N/A
		PC	Provision of EP services to screen identified Year 11 students for access arrangements for summer examinations	01-11-20	Half-termly	£90	£1,800
		CL	1:1 Literacy interventions via CE in place for PPG students identified as 'at risk' of under-achievement	31-10-19	Half-termly	£300	£3,000*
		PC	Motivation Speakers/Events to boost student aspirations	Ongoing	31-08-20	£100	£4,300
		PC	Commissioning of alternative provision to strengthen vocational offer to students who benefit from even further practical intervention.	Ongoing	31.08.20	£1350 (x 4)	£5,400

Behaviour	Improved standards of behaviour and educational and emotional wellbeing within the school	RW	Enhanced rewards and incentives programme, including reward trips and end of term achievement prizes to incentivise good attitudes and behaviour	01.09.20	Half Termly	£40	£1,720
		RW	Enrichment programme (extra-curricular) to enhance the student experience and raise aspirations, including the possibility of D of E and Princes' Trust	01.09.20	Half Termly	£100	£4,300
		CL/PC	Enhanced therapeutic offer to include: Counselling, SALT	01.09.20	21.07.20	£600	£6,000
Total pupil premium expenditure:							£40,195 (£10 underspend projected)

*Contribution to salaries of additional support roles